



STUDENT MINISTRY DIRECTOR

POSITION DESCRIPTION

Direct Report: Director of Emerging Generations

Classification / Minister Designation: Exempt / Ministerial

Part/Full-time: Full-time

Pay Range: \$55,000 - \$60,000/annually, based on experience

Days/Hours: Typically, Sunday through Thursday; hours vary based on need

Church Membership Required: Yes

Greenwood Mission Statement: *Forming disciples who love Jesus and follow His way.*

Position Summary:

The Student Ministry Director participates in setting the vision and strategic leadership for our Student Ministry that is consistent with Greenwood's Mission, Vision and Values. The Director will assist in carrying out leadership, teaching & program structures as designed by the Emerging Generations Ministry team. Our Student Ministry is expected to be implemented in such a way that values parents as the primary spiritual influence over their children. Adult leaders are recruited and equipped to shepherd and encourage students to integrate into the life and ministry of the larger congregation.

Supervisory Responsibilities:

- No direct reports

Duties/Responsibilities:

- Places importance on relational small group strategy of evangelism and discipleship

- Participates in the creation and implementation of a strategy for discipling young people throughout our Student Ministry with innovative approaches that serve students in each of their developmental stages
- Partners with the pastoral team and elders in an intergenerational ministry context so that students learn to embrace their vital role in the broader Body
- Assists in a team model of ministry that recruits, connects, trains and supervises volunteer leaders who are pursuing students and learning to fully own the ministry as their unique place to serve
- Leads a healthy, family-friendly approach to ministry that communicates and listens to parents, equipping them to spiritually develop their children in the home and engaging them with one another through innovative connecting points
- Implements appropriate events (i.e., appreciation events, connecting activities, training opportunities, milestone events, camps and retreats) that build on the vision of Greenwood for student and family ministries
- Participates in church staff meetings and assistance in all-church activities as requested
- Coordinates with the Emerging Generations team, including the Director of Kids Ministry to develop a progressive and cohesive path for learning and growth for children, students and young adults
- Creates and oversees annual goals and strategy for Student Ministry overall, including coordinating with the Director of Emerging Generations around budget development and oversight
- Other related duties as assigned by Director of Emerging Generations or other member of the church leadership team
- Support values of the organization through a focus on Competency, Character, Chemistry and Culture

Required Skills/Abilities:

- Ability to effectively lead, teach and shepherd young people with high energy and impact
- Ability to communicate with parents and adults
- Strategic thinking and organizational ability in communicating, planning events and tracking attendance
- Ability to supervise, lead and shepherd volunteers, including interns
- Creatively pursues teaching methods for students
- Ability to recruit, equip and inspire leadership teams
- Discernment in establishing healthy boundaries for staff and leaders interacting with youth
- Actively pursues feedback from students' parents, ministry volunteers and congregation

Qualifications:

- Bachelor's degree in a related field of ministry, or significant relevant experience
- 2-3 years' experience serving in the church, specifically leading in areas of student and family ministry

I have reviewed this job description and understand the qualifications, duties, responsibilities and skills required for the position.

Employee Signature

Date

Direct Report Signature

Date